



The American Civil Liberties Union of Kentucky's Volunteer Internship Program gives participants the opportunity to work with the organization's staff on a wide range of civil liberties issues. An affiliate of the national American Civil Liberties Union, the ACLU of Kentucky is a statewide organization whose office is located in Louisville, Kentucky. Its mission is to promote and defend individual civil liberties throughout the Commonwealth through education, advocacy, and litigation.

The volunteer intern will be assigned a direct supervisor from among the ACLU of Kentucky's staff who will provide feedback for the intern on his/her performance, but may work with other ACLU of Kentucky staff as well. The volunteer intern will gain valuable hands-on experience in working in a non-profit environment focused on civil liberties policy. Experiences may range from assisting in the planning of public education and organizing events, conducting and coordinating outreach efforts, or researching policy issues. He/she may also collaborate on developing educational materials, flyers and action alerts, based on experience.

Qualifications

The ACLU of Kentucky seeks applicants who can demonstrate a proven work ethic, strong academic credentials, and a desire to assist in defending the rights of individuals. Flexibility, professionalism, and the ability to work in a team environment are a must.

Applicants should possess excellent written and oral communication skills and demonstrate an ability to work effectively and collaboratively with diverse staff, coalitions and community groups, motivate volunteers, and work across the political spectrum

Benefits

The primary goal of the ACLU of Kentucky internship program is to provide a quality training experience where participants can earn academic credit or gain experience to complete a professional program. We also recognize that there is often interest in gaining experience with a non-profit organization from individuals who are currently outside of an academic environment and this volunteer internship provides that opportunity. Where allowed, participants may receive a nominal stipend at the completion of the internship. The amount of the stipend will vary depending on the duration of the internship and whether the internship is being completed as part of a high school, undergraduate or graduate/professional program or based on an equivalent level of experience.

Current Stipend levels are:

Graduate/Professional Student or equivalent - \$750 per semester

Undergraduate Student or equivalent - \$500 per semester

High School Student or equivalent - \$250 per semester

Stipend levels for the shorter winter term internship will be pro-rated to 1/3 of the rate above.

Application Process

Applicants must submit application, resume, and writing sample to george@aclu-ky.org. We will schedule the necessary in-person or telephonic interviews based on the schedule below. Should you require a more immediate decision due to school specific deadlines, please notify us of that fact in your cover letter and we will attempt to accommodate that schedule.

	<u>Application Deadline</u>	<u>Internship Offered by</u>
Fall Semester	July 1	August 1
Winter/Spring Semester	November 1	December 1
Summer Semester	April 1	May 1